



SUNSHINE BEACH SLSC
Surf Sports Handbook
2019/20

Contents

DOCUMENT CONTROL	3
EXECUTIVE SUMMARY	4
COMMITTEES AND PERSONEL	4
Surf Sports Committee	4
Selection Committee	5
Awards Committee.....	5
Coaching Personnel	5
COMPETITOR REQUIREMENTS	5
General – All Competitors	5
Junior (u11 – u13).....	6
Youth (u14/15)	6
Senior – Masters (u17 – 75+)	6
COMPETITOR INFORMATION FOR QLD YOUTH CHAMPIONSHIPS	7
CRAFT CARE	7
STORAGE POLICY	7
CARNIVAL NOMINATIONS	8
COMMUNICATION	9
SUPPORT ROLES AND ASSISTANCE	9
Roles:	9
LEVIES AND SUBSIDIES	11
Surf Sports Levy	11
Craft Hire Fees	11
Competitor Subsidies	11
Craft Subsidy Conditions	12
CARNIVAL POINTS SYSTEM – ANNUAL COMPETITOR AWARDS	13
Perpetual Surf Sports Awards.....	14
POLICIES	16
Selection Policy.....	16
Uniform Policy	16
Grievance and Complaints Policy	17
Awards Policy	18
APPENDICES	19
CODES OF CONDUCT	20

COMPETITORS	20
MEMBERS	20
COACHES & OFFICIALS.....	21
TEAM MANAGERS, AGE MANAGERS & CHAPERONES	22
2019 / 2020 CARNIVAL CALENDAR.....	23

DOCUMENT CONTROL

Revision Number	Description of Revision	Author	Review Date	Authorised by
Revised Edition V1.0	Full Review	Craig Law	November 2016	SBSLSC Board of Directors
Revised Edition V1.1	Full Review	Craig Law Peter Nolan Josh Minogue	July, 2017	SBSLSC Board of Directors
Revised Edition V1.2	Full Review	Craig Law Chris Price Josh Minogue	July, 2019	SBLSC Board of Directors

EXECUTIVE SUMMARY

The Sunshine Beach SLSC Surf Sports program is recognised as the competition arm of the lifesaving movement. Surf Sports is an excellent way for those Active Members that have a competitive nature and desire to increase their fitness levels, surf skills and craft techniques whilst developing self-esteem, confidence, teamwork and sportsmanship.

The objective of this guide is to provide all competitors, coaches, Team Managers, and parents with a clear and concise reference for all Surf Sports related activities.

The Sunshine Beach surf sports handbook also underpins the club's 3 year plan which is the focus of the surf sports program – the goal of which is to have an open men's and women's Taplin relay competing at the Australian Championships in 2022.

Junior (U/11-13), Youth (U/14 – 15) Senior (U/17 – Open) and Masters (30 – 75) can compete in a range of aquatic and beach events designed to promote fitness and skills at all levels, with Surf Sports one of Queensland's most popular spectator events.

The annual Surf Sports calendar promotes events held each year in Queensland, ranging from Branch, State, National and International Carnivals.

The Sunshine Beach Surf Sports program presently caters to and actively promotes the following activities for our competitors;

- Water Events
- Beach Events
- Surfboard Riding
- Pool Rescue
- Surf Rescue

COMMITTEES AND PERSONEL

Surf Sports Committee

The Sunshine Beach Surf Sports Committee is a sub-committee of the Club's Board of Management. The Surf Sports Committee is tasked with the responsibility of managing and providing guidance in all facets of the club's program, coaching, training and carnivals, along with its craft and equipment. The committee is coordinated by the Director of Surf Sports who also sits as a member of the Club's Board of Management. This committee consists of the following members (current occupants and supporting personnel are identified in Appendix 1);

- Director of Surf Sports (Chair);
- Club Head Coach;
- Officials Liaison Officer;
- Gear & Equipment Officer;
- Team Manager/s

Selection Committee

Within the scope of the Surf Sports Committee and under the supervision of the Director of Surf Sports, an additional sub-committee has been formed to assist with selection of competitors and teams for carnival competitions. This sub-committee is responsible for the selection of competitors/teams for all SLSQ and SLSA approved events. This committee consists of the following members;

- Director of Surf Sports (Chair), Head Coach & Team Manager/s.
- Members appointed to the selection committee by the DOSS or Head Coach.

Awards Committee

The Awards Committee is responsible for the selection of Honours and Awards for all Surf Sports competitors based on points accrued at carnivals throughout the competition season (see Awards Policy P.17). This committee consists of the following members;

- President (Chair), Director of Surf Sports, Head Coach & Team Manager/s.

Coaching Personnel

The Sunshine Beach Surf Sports program provides its members access to specialised coaching to promote and develop the skillsets of its members. The Coaching Team that has been engaged by the Board of Management Coaching position. Coaching support is afforded to all competitors with training tailored to meet the needs of Nippers through to Masters in either beginner, immediate and advanced levels. With the many diverse areas of competition, the coaching team seeks to provide all members equally with the level of training and development required for their chosen discipline.

The program current provides coaching support in the following areas;

- Board
- Ski
- Beach
- Surf Rescue
- Pool Rescue

COMPETITOR REQUIREMENTS

For a member to participate in the Sunshine Beach SLSC Surf Sports Program they must meet the following eligibility and training requirements:

General – All Competitors

- Be a current financial active/proficient member of the Club;
- Have paid the required Surf Sports Levy as determined by the Board of Management;
- Commit to relevant sections fundraising for the full season;
- All competitors under 18 must have sufficient supervision or an approved chaperone. It is the Team Manager's responsibility to ensure such;

- If applicable, an adult (i.e. family member) will be designated as a support person for any competitors under the age of 18 and will be considered to be a team member and therefore bound by the Code of Conduct;
- All competitors attending training sessions must bring their own craft (either hired or personally owned) and must use craft specific to their age/training group;
- All competitors must complete training sessions to the best of their ability throughout the season and both follow and respect the coaches' instructions at all times;
- Failure to comply with the training requirements may result in your ineligibility to compete and represent Sunshine Beach at carnivals.

Junior (u11 – u13)

- Intermediate level juniors are expected to do 2 - 3 discipline specific (Craft/Swim/Beach) training sessions per week;
- Advanced level juniors are expected to do 3 - 4 discipline specific (Craft/Swim/Beach) training sessions per week;

Youth (u14/15)

- To contest any carnival, competitors must hold the required lifesaving award; Surf Rescue Certificate.
- Youth competitors are expected to do expected to do 3 - 4 discipline specific (Craft/Swim/Beach) training sessions per week;

Senior – Masters (u17 – 75+)

- To contest any carnival, the competitor if applicable must have completed all Patrol hour requirements, have organized subs as needed and be up to date with their Patrol hours. You cannot simply not turn up to your allocated Patrols;
- Fulfil the Club's required patrolling commitments:
 - Seniors – Masters - 25 hours
 - Active Reserve - 12 hours
 - Long Service - 8 hours

(Prior to Dec of each Competitive Season of which a minimum of 12 hours to be completed between Sept – Dec 31)

- Competitors will not have their carnival nominations considered if they have failed to attend or organize a substitute to maintain 100% patrol requirements at time of entries closing;
- In the event a competitor cannot meet the above conditions they can apply in writing to the Director of Surf Sports for consideration of circumstances that may allow for dispensation;
- Senior competitors are expected to do expected to do 3 - 4 discipline specific (Craft/Swim/Beach) training sessions per week;

COMPETITOR INFORMATION FOR QLD YOUTH CHAMPIONSHIPS

To be eligible to represent Sunshine Beach at the QLD Youth u11 – u15 State Titles:

- U/11 competitors must qualify at Sunshine Coast Branch Championships in line with State SLSQ requirements;
- U/12-14 Iron person competitors must qualify as per SLSQ guidelines;
- U/12-15 competitors must contest the Sunshine Coast Youth Branch Championships and one other SLSQ carnival throughout the season; and must have consistently attended and applied themselves at training in the opinion of the club coaches.
- If competitors fail to compete at the Branch Championships and still wish to compete at the QLD Youth Titles they must write a letter to the Director of Surf Sports explaining their position; and their inclusion in the team will be at the DOSS' discretion.
- All U11 – U14 competitors that represent the club at the State Titles are entitled to receive a club bag at no cost. Eligible competitors shall only receive one free of charge bag during their participation in these age groups. To be eligible, competitors must have participated regularly at carnivals throughout the season. The Surf Sports Committee has the discretion to determine the eligibility of competitors.

CRAFT CARE

There are a number of opportunities to hire Sunshine Beach Club craft throughout the season; this has been made available to lessen the burden of buying new craft as members move through age groups within the club.

It is expected that members who hire craft will abide by the rules of the hire agreement including paying for any and all damage caused by the competitor.

STORAGE POLICY

Sunshine Beach SLSC has a craft storage policy for the storage of both club and personal craft;

Surf Sports Craft racks will be allocated in order of priority to those financial Active Surf Sports participants who attend multiple training sessions each week. Participants will be afforded a rack on the provision that the Surf Sports levy has been paid, and at the discretion of the Director of Surf Sports. The allocated position of your craft's rack will be final, and done so for both ease of access, and to negate any accidental damage to other craft when attempting to remove your craft from this area. Under no circumstances are participants to swap or use another participant's designated rack.

Important Note to All Club Members: Any members wishing to store craft who have not paid their required levies by the 1st of August for that calendar year will not be permitted to store their craft until those fees arrears are rectified and a receipt of same viewed by the Director of Surf Sports. Any other Active Members

wishing to store craft in this area will need to seek approval of the Surf Sports Committee prior to doing so. Any craft not permitted to be stored in this area will be removed from the club effective immediately (no exceptions). Those eligible members will have their name placed on their designated rack/s and this will strictly be for the storage of that nominated member's craft only. The Club accepts no responsibility for the care of, or damage to, craft left on the club premises

CARNIVAL NOMINATIONS

Sunshine Beach SLSC contests most regional carnivals, selected interstate events as well as the Branch, State and National Championships from Nippers through to Masters. The following information will assist you with nominating and attending your selected carnival;

- Carnival entries will be posted on the noticeboard in the Actives Area. It is the competitor's responsibility to enter their own name prior to closing date for nominations.
- Neither phone or verbal nominations will be accepted;
- All competitors' entry fees will be paid for by the Club to all sanctioned Branch, SLSQ and SLSA events, except where the competitor has not fulfilled their required Patrol obligations;
- Late nominations will only be accepted provided the competitor makes the late entry fee payment at the time of nominating. This must also be approved by the Director of Surf Sports;
- For any non-sanctioned SLSA events, an application must be made to the Director of Surf Sports who will make recommendations to the Board of Management as to whether financial assistance may be provided;
- **If an individual competitor entered into a carnival does not attend that carnival without a reasonable explanation, they will be required to reimburse the Club all entry fees for that event. A reasonable explanation may include injury or sickness etc. (proof of such may be required).**
- Competitors will not have their carnival nominations considered for subsequent carnivals if there are any outstanding reimbursements to be paid;
- Competitor nominations for Branch, State and Australian Titles will not be accepted unless the Competitor Levy for that individual has been paid in full;
- All carnival accommodation and travel costs shall be met by the competitor for all SLSQ and SLSA approved events;
- Any competitor who gains selection in a Branch/State/Australian Team or similar representative competition will have their nominations fees met by the Club. Further financial assistance for additional travelling costs, accommodation etc. must be made in writing to the Director of Surf Sports prior to the event.
- Any individual prize money won from carnivals shall be kept by that individual.
- Any prize monies won during team events shall be split among the team members that took part in that event.
- Any prizes, vouchers, clothing or craft won during either a carnival raffle or racing event shall be kept by that individual;

- Any prizes, vouchers, clothing, craft or any other item received during a carnival as a reward to “the club” shall be credited to the Surf Sports budget.

COMMUNICATION

There are various ways the club, coaches and the Surf Sports committee will communicate information to competitors and families throughout the season; it is important that your information is correct in both the club office and with all coaching staff. The major communication methods include:

- **Sunshine Beach SLSC Website** – www.sunshinebeachslsc.com.au has all the information you need about the club, including all club policies mentioned in this handbook.
- **Sunshine Beach SLSC Facebook page** – This has been streamlined and is used for less formal communication, please have your notifications on for this page as changes in training times and location are posted on the page, usually day of.
- **Text message** – This is generally for emergency communications only, but changes to training days/times/locations will go out via the text message service.
- **Weekly Coaches email** - Every Friday the Head coach will send out an email with all information relating to Surf Sports for the upcoming week. Please make sure your details are correct with the Head Coach.
- **Team app** – The club is also on “Team App” allowing members to access and receive all club information immediately on their phone; this app is updated similarly to the website and Facebook page but is immediately accessible from you phone. To download the app:
 - Go to the App Store on your mobile device.
 - Search and download “Team app” (it will be green)
 - Within Team App search for Sunshine Beach SLSC.
 - Ask to become a member (once confirmed you will have full access).

SUPPORT ROLES AND ASSISTANCE

Carnival competitions are a great way for all members to become involved in some capacity and support our team. There are a number of roles that parents, chaperones, supporters can fill that are imperative to the efficient running of these carnivals. It is a requirement of each club to provide a designated number of Officials and Water Safety to ensure our competitors are permitted to compete. In the event that our club does not comply with these SLSQ guidelines, our club may not be permitted to enter competitors in a carnival and/or can be removed from it. Therefore, at least one member from each family of the nominated competitor must provide assistance to the Team Manager in one of the following roles;

Roles:

Coaching - Coaches play a critical role within the surf sport environment. Their responsibilities revolve around providing a fun, safe and organised environment in which those they coach can achieve their potential. Discipline specific coaches work with athletes to support the development

and performances in specialised areas – i.e. Board, Ski, Swim, Multi, Board Riding, Rescue and Resuscitation, Inflatable Rescue Boat, Pool Rescue, Surf Rescue and Beach Events.

Team Managing – Team Managers work with junior, youth, senior and masters' teams, at all levels of surf sport competition (i.e. club, branch, state, national and international). The primary purpose of Team Manager is to efficiently and effectively manage the team during the particular event campaign. This includes, although is not limited to, logistics, outfitting, accommodation and equipment for all related training camps and competitions. Roles and responsibilities of the team manager are outlined in the position description.

Age Managing – Age managers are responsible for running activities for their group of nippers during Club Sunday's and Carnivals, and encouraged children to learn and progress in their surf lifesaving activities. To become a qualified Age Manager, you must do the following:

- Attend an SLSA Age Managers Course Workshop (or complete online if available);
- Have the SLSA Age Managers Participant Workbook completed and assessed by the course presenter;
- Undertake a 2-hour On-The-Beach practical session to gain an introductory understanding of surf skills (at branch/state discretion, this may be waived if the participant has a surf background such as proficient Bronze Medallion).

Officiating – Officials play a critical role within the Surf Sports environment. Their responsibilities revolve around providing safe, fair and fun surf sport competition environments, in which participants develop a love of Surf Sports and of competition. Each club is required to provide an allocated number of officials based on competitors entered, hence the importance of this position to the team.

Water Safety – The SRC is the introductory award for patrolling surf lifesavers and allows the recipient to take part in beach patrols. Completion of this award is a minimum requirement for participation in Surf Sports competition as an Under 15 (and in some instances as an Under 14). In addition, the Bronze Medallion course provides participants with the skills and knowledge of patrolling and surf awareness in order to be able to participate in lifesaving operations. This is the core award to be a surf lifesaver in Australia.

Tent Managing – Each carnival requires two tent personnel who are responsible for relaying information between competitors, coaches and team managers throughout the day. The tent manager/s are to ensure each competitor is motivated to remain hydrated, sun safe and fuelled for events throughout the day and ensure competitors move to the designated areas once marshalled.

Photography – The club is permitted to have two Branch endorsed official photographers for each carnival. Our designated photographers will endeavour to take photos of all children competing, however cannot be in more than one place at the one time. Spectators are permitted to take photos at most carnivals from behind the barriers. Please understand these rules and abide by them for the safety of all competitors and in accordance with SLSQ guidelines.

Workforce – Each carnival requires a number of personnel to ensure gear and equipment is transported to and from the carnival, tents are set up and take down and any other duties as required to be done. If you are not a qualified official or water safety personnel, don't work there's always duties that will require your assistance.

LEVIES AND SUBSIDIES

The following is an approved schedule of fees and subsidies for all eligible Surf Sports participants. All levies must be paid prior to the 1st of August of each calendar year. Failure to pay levies prior to this date will result in nominations for carnivals being withheld and the inability to attend training sessions until all levies are satisfied.

Surf Sports Levy

- Junior – Masters - \$125 per season per participant

Craft Hire Fees

- Surf Ski - \$250 per season.
- Ski paddle - \$50 per season.
- Foam Nipper Board - \$75 per season (Foam)
- Nipper Board - \$125 per season (Fibreglass)

Competitor Subsidies

Swimming Squad Subsidy

- Each competitor is eligible for a 30% subsidy of their incurred squad fees. (This subsidy is capped at \$500 per year).

Craft Subsidy

- Each competitor (U/11-Open) will receive a 30% subsidy on their approved purchase of a craft as per the Craft Subsidy Conditions – (See below).

Training Subsidy

- Each competitor is eligible for a 30% subsidy of their approved specialist training fees. (This subsidy is capped at \$300 per year).

Representative Subsidy

- Each competitor selected in a Sunshine Coast Branch team will receive 50% of the team levy.
- Each competitor selected in a Queensland team will have 100% of the team levy paid for by the club.
- Each competitor selected in the Australian or Australian Youth Team will have 100% of the team levy paid for by the club.
- To be eligible for the representative subsidy the competitor must compete for Sunshine Beach SLSC for the entire season; otherwise it must be repaid.

Craft Subsidy Conditions

- Craft Subsidies are only available to Surf Sports Competitors – (U/11 – Opens);
- The competitor must remain at the club for the entirety of the SLSA competitive season.
- Participation in 60% of Club Sundays (Juniors);
- Attendance at 60% of craft training sessions;
- Attendance 60% of carnivals unless circumstances preclude and agreed by the Director of Surf Sports;
- Competitors claiming the subsidy must produce written proof of purchase / receipt;
- Competitors who wish to claim the subsidy must have been a member of Sunshine Beach SLSC for a period of two years;
- Craft subsidy rebates can only be claimed by competitors once every two years;
- The rebate amount is 30% of the purchase price of the craft and is capped at \$300 for Nipper Boards, \$500 for Racing Mals & \$800 for Ski Craft (U11 - Opens);
- Competitors wishing to claim subsidies must have actively participated in club fundraising activities as required;
- Craft subsidy rebates will be paid at the completion of each season (April) on satisfactory completion of the aforementioned Craft Subsidy requirements;
- All Craft subsidy rebate claim forms must be submitted by 30 March, and are subject to the approval by the Director of Surf Sports;
- The Surf Sports Craft Subsidy budget is set annually, and in the event that this budget allocation is exceeded, rebates may be reduced to satisfy all member claims;
- Each competitor is responsible for the care, repair and maintenance of their craft; The Club accepts no responsibility for the care of, or damage to, craft left on the club premises.

CARNIVAL POINTS SYSTEM – ANNUAL COMPETITOR AWARDS

The following provides a description of the perpetual Surf Sports awards which are presented at the club annual dinner.

Awards are determined by the following points system; the final points are taken from nominated carnivals and is based on providing competitors with points relevant to their finishing position at carnivals, with higher level carnivals weighed according to their prestige.

These carnivals have been decided by the Surf Sports committee and the official results will be used for recording designated carnival results.

Points will be awarded for a top 6 finish in the final of an individual event, in line with the official carnival point score:

First place =	6 points
Second place =	5 points
Third place =	4 points
Fourth place =	3 points
Fifth place =	2 points
Sixth place =	1 point

Points will also be allocated depending on the prestige and importance of the carnival:

Normal carnival	x1
Branch Championships	x1.5
State Championships	x2
Australian Championships	x3

The Carnivals in which points will be counted include:

Junior (u11 – u14)

- Rainbow Carnival
- Maroochydore Individual Carnival
- Sunshine Coast Branch Championships
- QLD Youth Championships
- Australian Championships

Senior (u15 – Open)

All club endorsed carnivals will be counted towards the overall point score.

These carnivals will be identified by the coaching staff once the final Carnival Calendar has been finalised.

The Point score will be calculated by the awards committee.

Perpetual Surf Sports Awards

Overall Surf Sports Competitor of the Year – The Surf Sports Competitor of the Year Award is awarded to both a Junior (U/11-14) and Senior (U/15-Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor from the nominated carnivals throughout the season.

Masters Competitor of the Year – The Masters Competitor of the Year Award is awarded to a Masters competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor from the nominated carnivals throughout the season.

Surf Competitor of the Year – The Surf Competitor of the year is awarded to both a Junior (U/11 – 14) and Senior (U/15 – Open) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor at the nominated carnivals in surf competition only.

Pool Rescue Competitor of the Year – The Pool Rescue Competitor of the Year Award is awarded to both a Junior (U/11-14) and Senior (U/15-Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Surf Rescue Competitor of the Year – The Surf Rescue Competitor of the Year Award is awarded to both a Junior (U/13-14) and Senior (U/15-Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Beach Competitor of the Year – The Beach Competitor of the Year Award is awarded to both a Junior (U/11-14) and Senior (U/15-Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Board Riding Competitor of the Year - The Board Riding Competitor of the Year Award is awarded to both a Junior (U/11-14) and Senior (U/15-Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Most Improved Competitor – This award is presented to a both a Junior (U/11-14) and Senior (U/15-Opens) competitor who have shown significant development and improvement in their overall performances within the carnival arena throughout the entirety of the season.

Team of the Year – The Team of the Year Award is awarded to both a Junior (U/11-14) and Senior (U/15-Opens) team who has competed successfully over the season in a range of carnivals and accrued the most points of any team from Surf Lifesaving Carnivals throughout the season. All members of this team who have contributed to these points are recognised with this award.

Surf Sports Volunteer of the Year – This award is presented to an official, Team Manager, Volunteer Coach or Parent who has made a substantial contribution throughout the season to the carnival competition. This award is measured through performance, improvement, dedication and number of volunteer hours committed to carnivals that deserves special recognition and acknowledgement for their efforts.

Outstanding Achievement of the Year – This award is presented to both a Junior (U/11-14) and Senior (U/15-Opens) competitor who has achieved some form of accolade or outstanding performance throughout the season that is unique and deserves the recognition and acknowledgement this significant and outstanding performance/s.

The criteria to qualify for an outstanding achievement award is:

- Youth State Championship Gold Medal – U/11 – 13 only
- Australian Championship Gold Medal – Individual or Team
- Coolangatta Gold - individual age group win.
- Representative Honours – Queensland or Australian Team
- Special Achievement – Qualify for the Kellogg's Nutri Grain Ironman/Woman Series

POLICIES

The following information is an overview of each of the respective policies only. For full details competitors should refer to the respective Policy document.

Selection Policy

The Selection Committee will consider the merits of each eligible competitor for the major carnivals on the Surf Sports Calendar being the Branch, State and National Titles. The selection committee will consider the following criteria during this process;

- Performance
- Effort
- Training Attendance
- Commitment
- Attitude
- Culture

The decisions of the Selection Committee are undertaken through a fair, equitable and unbiased process, and must be respected. Parents and competitors must accept that the Selection Panel's decision is final. Any member that wishes to review the selection process is directed not to approach the Selection Committee, Coaches or Managers, and must submit a formal grievance by way of written correspondence to the Director of Surf Sports within seven days of the grievance.

The following guidelines must be adhered to;

- U/10 Nippers are considered "non-competitive" as per SLSQ Guidelines. An U/10 competitor may only be selected to compete in an U/11 Team Event to help fill a vacancy within that team. Under no circumstances should an U/10 competitor be selected to replace an eligible U/11 team member. That U/10 competitor shall only be permitted to contest and/or attending training sessions for a U/11 board related events at the Coach's discretion;
- An U/13 competitor may only be selected to compete in an U/14 Team Event in order to fill a vacancy within that team. Under no circumstances should an U/13 competitor be selected to replace an eligible U/14 team member. That U/13 competitor shall only be permitted to contest and/or attending training sessions for a U/14 board related events at the Coach's discretion;
- Any U/14 competitor that attends a U/15 Teams Carnival Event with the sole purpose of competing as a "U/15 Competitor" for that particular carnival will be equally considered for selection within teams. This policy applies to all SLSQ & SLSA approved events.

Uniform Policy

The Sunshine Beach SLSC Board of Management has approved and endorsed a preferred uniform to be worn by competitors involved in the Surf Sports Program. Each competitor must adhere to the endorsed Uniform Policy at all times when representing the club at an approved event. The purpose of the uniform is to create a professional team culture and image that both the competitor and club can be proud of. The Surf Sports Uniform to be worn by competitors consists of;

- Engine Red Team Jacket
- Engine Black Swimwear
- White Club Polo Shirt
- Red Sun Safe Shirt
- Engine Black Board Shorts
- Engine High Vis Pink Rashie with Chest Logo

Please Note: If a competitor chooses not to wear the approved “Engine” club swimwear, then that competitor is permitted to wear a different brand of swimwear of their preference provided that swimwear is plain **black in colour only with no other colouring or patterns**, and is similar to the club approved “Engine” swimwear.

Competitors are not permitted to wear any other types of ‘High Vis Rashies’ during carnival competition other than those approved by both the Club and SLSQ.

Youth & Senior competitors are also allowed to wear red swimwear as long as it has been agreed upon and communicated prior to the carnival and ALL competitors at that carnival have agreed to wear matching red swimwear. If it is not possible for everyone to wear red, then black must be worn.

When u14 & u15 competitors are competing with junior club members (u11 – 13) they must wear black swimwear to match with the rest of the club.

Grievance and Complaints Policy

The Surf Sports Committee recognises that from time to time an issue may arise that requires further review or investigation. In the event that you feel that a policy has been breached, in particular if it relates to member protection you are encouraged to report the issue. The Sunshine Beach SLSC has a formal grievance and complaints handling procedure with a dedicated Grievance Officer to assist in the event an issue requires further action or has escalated beyond the scope of the Surf Sports section.

The following steps should be taken in this process:

- All complaints or grievances should first be reported to the Director of Surf Sports;
- Your complaint or grievance can commence by way of verbal advice in its preliminary stage. In the event, that the matter requires further investigation or consideration, then a written formal complaint addressed to the Director of Surf Sports must be tabled prior to further action being undertaken. The Director of Surf Sports will not commence any formal process on the basis of hearsay or rumour, a written formal complaint is required for further action;
- The Director of Surf Sports will on advice from the Surf Sports Committee always attempt to resolve any complaint or grievance where possible. In the event that your matter requires further attention, you may then be referred to a Grievance Officer who will focus on investigating your claim and may call a judicial hearing. If you are dissatisfied with the outcome of the hearing you can ask that an independent Judiciary to hear your case, and if necessary,

appeal at an even higher level. Grievances that reach these levels are typically severe in nature, take time to be resolved and the resolution doesn't always work in everyone's favour.

- In the event that your grievance or complaint relates to the Director of Surf Sports, you are then requested to report the matter directly to the Lifesaving President for his advice and further action if required.

Awards Policy

The Surf Sports Program seeks to acknowledge its competitor's achievements throughout the season with the culmination of points accrued over the carnivals attended utilised to determine the overall recipient of each of the club's perpetual awards. Awards are given across a range of disciplines and recognises both a Junior (U11-14) and Senior (U/15-Masters) award winners. The following system is used;

- Each competitor's results from all club endorsed carnivals attended, or in the case of Juniors from the 6 identified carnival, will be used in the final point score;
- Age Manager's will be responsible for the recording of each competitor results of "Finals Only" from the designated carnivals below. These results must be forwarded by email following each carnival to the Lifesaving Administrator for filing and will only be made available to the Awards Committee as required at the season's completion;
- Points will be awarded for a Top 6 finish in an individual event Eg. 1st Place – 6 Points, 2nd Place – 5 Points
- All Surf Sports Awards categories will be determined on a points based system.
- The selection of the Junior and Senior "**Outstanding Achievement, Volunteer & Most Improved Competitor Awards**" will be completed by the Awards Committee.

APPENDICES

2019/20 Surf Sports Committee and Coaches

Committee Members

- Director Surf Sports - Chris Price
- Gear & Equipment Officer - TBC
- Officials Liaison Officer - Tara Lees
- Junior Team Manager (u8 – 10) -
- Junior Team Manager (u11 – 13) - Wayne Arthur
- Youth Team Manager (u14 – 15) - Jacquie Otto
- Senior Team Manager - Dan Moore
- Masters Team Manager - Chris Price

Coaching Personnel

- Club Head Coach - Josh Minogue
- Ski Coach - Paul Gilmour
- Beach Coach - Pauline Gleeson
- Assistant Coach - Zion Pettigrove
- Pool Rescue Coach - Craig Law
- Surf Rescue Coach - Lisa Worthington
- Junior u8 – u10s Coach -

CODES OF CONDUCT

COMPETITORS

Whilst competing at carnivals, all **COMPETITORS** are expected to

1. Compete by the conditions and rules and in the spirit of fair play
2. Accept the judge's decision as final. See your Team Manager if you have a complaint - never argue with an official!
3. Control your temper and no abuse of equipment
4. Compete to the best of your ability as an individual or with a team - never give up!
5. Support and encourage all members of the Club
6. Demonstrate good sportsmanship and be friendly to ALL participants

MEMBERS

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate & honest in all dealings with others;
3. Be aware of, & maintain an uncompromising adherence to, SLSA standards, rules, regulations & policies
4. Be professional in, and accept responsibility for actions
5. Make a commitment to providing quality service
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

COACHES & OFFICIALS

1. Respect the rights, dignity and worth of others.
2. Be fair, equitable, considerate & honest in all dealings with others.
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies.
4. Be professional in, and accept responsibility for actions.
5. Make a commitment to providing quality service.
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
7. Refrain from anything which may abuse, intimidate or harass others.
8. Preserve and protect the standing and reputation of the Association.
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for matters, concerning the coaching, training, development and competition of surf lifesavers.
11. Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
12. Have a good sound working knowledge of SLSA policies, rules and regulations, officiating and coaching techniques.
13. Ensure that any physical contact with others is:
 - a. appropriate to the situation and
 - b. necessary for the person's skill development
14. Provide a safe environment for training and competition.
15. Be a positive role model for surf lifesaver and SLSA.

TEAM MANAGERS, AGE MANAGERS & CHAPERONES

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate & honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for the overall welfare and well-being of team members and officials when travelling with a team;
11. Maintain a 'duty of care' towards team members and an accountability for the management of the team;
12. Have a sound knowledge of SLSA policies, responsibilities (and competition rules where necessary), and ensure that the conduct of the team is in accordance with these policies and guidelines;
13. Foster a collaborative approach to the management of the team.
14. In the event that a non-member and/or parent who is acting as a "chaperone" breaches any of the aforementioned rules under the Code of Conduct, then the member/competitor who is in company with the offending "chaperone" will be subject to either suspension and/or termination of their membership in consequence to that chaperone's actions. All chaperones and non-members in company with Sunshine Beach SLSC competitors during both training and carnivals should be mindful of, and act in accordance with the SLSA Member Protection Policy at all times.

2019 / 2020 CARNIVAL CALENDAR

CARNIVAL	DATE	LOCATION	AGE GROUP
SEPTEMBER			
QLD Endurance Champs	SAT 28 th	Gold Coast	U11 – Masters
OCTOBER			
SC Branch Team Trial	SAT 5 th		U13 – U17
Coolangatta Gold	12 – 13 th	Coolangatta Beach	U11 – Masters
Rainbow Classic	SAT 19 th	Rainbow Beach	U8 – U15
NOVEMBER			
Oceans 38 – Round 1	SAT 2 nd	Tugun	U15 – Open
Sunshine Coast u8 – u10 Teams Carnival	SUN 3 RD		U8 – U10
Sunshine Coast u11 – u13 Teams Carnival	SAT 9 TH		U11 – U13
Sunshine Coast u14 – u15 Teams Carnival	SUN 10 TH		U14 – U15
Maroochydore Youth Carnival	SAT 16 th	Maroochydore	U11 – U15
QLD Beach Series - Round 1	SAT 16 th	Kurrawa	U11 – Open
Summer of Surf – Round 1	SAT 16 th	BHMP	U15 - Open
Sunshine Coast u8 – u10 Individual Carnival	SAT 23 rd		U8 – U10
DECEMBER			
Oceans 38 – Round 2	SAT 7 th	Bilinga	U15 – Open
QLD Beach Series – Round 2	SAT 14 th	Kurrawa	U11 – Open
Summer of Surf – Round 2	SAT 14 th	Mermaid Beach	U15 – Open
Nutri Grain Ironman Series – Round 4	SUN 15 th	Surfers Paradise	Qualifiers Only
JANUARY			
Sunshine Coast Surf Rescue Championships	9 – 12 th		U14 – Masters
Summer of Surf – Round 3	SAT 18 th	Wanda, NSW	U15 – Open
Interstate Championships	FRI 24 th	Alexandra Headland	Selected Athletes Only
Murphy Homes Maroochydore Classic	25 – 26 th	Maroochydore	U15 – Open
FEBRUARY			
Sunshine Coast u8 – u10 Branch Champs	SUN 2 nd		U8 – U10
Sunshine Coast Youth Branch Champs	8 – 9 th		U11 – U15
QLD Surf Rescue Championships	14-16 th	Mooloolaba	U14 - Open
QLD Beach Series – Round 3	SAT 22 nd	Mooloolaba	U11 - Open
Sunshine Coast Senior Branch Champs	SAT 29 th		U17 – Masters
MARCH			
QLD Youth State Championships	20 – 22 nd	Alex Heads	U11 – U15
QLD Senior State Championships	27 – 29 th	Alex Heads	U17 – Open

APRIL			
AUS Youth National Championships	18 – 19 th	North Burleigh	U14-U15
AUS Masters National Championships	20 – 21 st	Broadbeach	30+
AUS National Championships	22 – 26 th	Broadbeach	U17 - Open

Please note the calendar is subject to change; and while ALL carnivals relevant to the club have been listed, Sunshine Beach will not specifically be attending all of these. The Club coaches will identify and communicate which of these carnivals will be the focus.