



SUNSHINE BEACH SLSC
Surf Sports Handbook
2021/22

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DOCUMENT CONTROL

| Revision Number | Description of Revision | Author | Review Date | Authorised by |
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| Revised Edition V1.0 | Full Review | Craig Law | November, 2016 | SBSLSC Board of Directors |
| Revised Edition V1.1 | Full Review | Craig Law Peter Nolan Josh Minogue | July, 2017 | SBSLSC Board of Directors |
| Revised Edition V1.2 | Full Review | Craig Law Chris Price Josh Minogue | July, 2019 | SBLSC Board of Directors |
| Revised Edition V1.3 | Full Review | Chris Price Josh Minogue | September, 2020 | SBLSC Board of Directors |
| Revised Edition V1.4 | Full Review | Josh Minogue Brigid Duncanson | July, 2021 | SBSLSC Board of Directors |
| Revised Edition V1.5 | Update – Carnival Calendar and Officials Liaison | Brigid Duncanson | September, 2021 | Not required |

EXECUTIVE SUMMARY

The Sunshine Beach SLSC Surf Sports program is the competition arm of the lifesaving club. Surf Sports is an excellent way for Members to increase their fitness levels, surf skills and craft techniques whilst developing self-esteem, confidence, teamwork skills and sportsmanship.

The objective of this guide is to provide all Surf Sports participants and junior member parents with a clear and concise reference for all Surf Sports related activities.

The Sunshine Beach surf sports handbook also underpins the club's 3-year plan which is the focus of the surf sports program – the goal of which is to have teams compete in the Taplin Relay for each Age Group (U17 / U19 / Open) at the Australian Titles.

Junior (U/11-13), Youth (U/14 – 15) Senior (U/17 – Open) and Masters (30 – 75) can compete in a range of aquatic and beach events designed to promote fitness and skills at all levels, with Surf Sports one of Queensland's most popular spectator events.

The annual Surf Sports calendar promotes events held each year in Queensland, ranging from Branch, State, National and International Carnivals.

The Sunshine Beach Surf Sports program presently caters to and actively promotes the following activities for our competitors:

- Water Events
- Beach Events
- Surfboard Riding
- Pool Rescue
- Surf Rescue

SUNSHINE BEACH TEAM VALUES

Within Sunshine Beach's Surf Sport's program, we aim to hold ourselves to a set of standards and values that were developed by the competitors themselves. These values are expected to be upheld by competitors, coaches, parents, and all supporters in the club. These values are:

RESPECT

We appreciate and respect each other.
We respect the opportunities we have been given.
We listen to coaches.
We respect ourselves.

SUPPORT

We help and encourage each other
We are willing to make sacrifices for our team

INTEGRITY

We always do our best and don't take short cuts.

RESPECT

We appreciate and respect each other.
We respect the opportunities we have been given.
We listen to coaches.
We respect ourselves.

SUPPORT

We help and encourage each other.
We are willing to make sacrifices for our team.

INTEGRITY

We always do our best and don't take short cuts.
We are good teammates.

DISCIPLINE

We are punctual.
We don't take easy options.
We make each training session count.

ENJOYMENT

We celebrate achieving team goals.
We enjoy training and racing together.
We focus on what we are doing.

COMMITTEES AND PERSONEL

SURF SPORTS COMMITTEE

The Sunshine Beach Surf Sports Committee is a sub-committee of the Club's Board of Management. The Surf Sports Committee is tasked with the responsibility of managing and providing guidance in all facets of the club's program, coaching, training, and carnivals, along with its craft and equipment. The committee is coordinated by the Director of Surf Sports who also sits as a member of the Club's Board of Management. This committee consists of the following members (current occupants and supporting personnel are identified in Appendix 1):

- Director of Surf Sports (Chair)
- Deputy Surf Sports Officer
- Club Head Coach
- Coaches
- Team Manager/s

SELECTION COMMITTEE

Within the scope of the Surf Sports Committee and under the supervision of the Director of Surf Sports, an additional sub-committee has been formed to assist with selection of competitors and teams for carnival competitions. This sub-committee is responsible for the selection of competitors/teams for all SLSQ and SLSA approved events. This committee consists of the following members:

- Director of Surf Sports (Chair), Head Coach & Team Manager/s.
- Members appointed to the selection committee by the DOSS or Head Coach.

AWARDS COMMITTEE

The Awards Committee is responsible for the selection of Honours and Awards for all Surf Sports competitors based on points accrued at carnivals throughout the competition season (see Awards Policy P.19). This committee consists of the following members:

- President (Chair), Director of Surf Sports, Head Coach & Team Manager/s.

COACHING PERSONNEL

The Sunshine Beach Surf Sports program provides its members access to specialised coaching to promote and develop the skillsets of its members. Coaching support is afforded to all competitors with training tailored to meet the needs of Nippers through to Masters in either beginner, immediate or advanced levels. With the many diverse areas of competition, the coaching team seeks to provide all members equally with the level of training and development required for their chosen discipline.

The program current provides coaching support in the following areas:

- Board
- Ski
- Beach
- Surf Rescue
- Pool Rescue

COMPETITOR REQUIREMENTS

For a member to participate in the Sunshine Beach SLSC Surf Sports Program they must meet the following eligibility and training requirements:

GENERAL – ALL COMPETITORS

- Be a current financial active/proficient member of the Club.
- Have paid the required Surf Sports Levy as determined by the Board of Management.
- Commit to relevant sections fundraising for the full season.
- All competitors under 18 must have sufficient supervision or an approved chaperone.
- If applicable, an adult (i.e., family member) will be designated as a support person for any competitors under the age of 18 and will be a team member and therefore bound by the Code of Conduct.
- All competitors attending training sessions must bring their own craft (either hired or personally owned) and must use craft specific to their age/training group.
- All competitors must complete training sessions to the best of their ability throughout the season and are always required to follow and respect the coaches' instructions.
- Failure to comply with the training requirements may result in your ineligibility to compete and represent Sunshine Beach at carnivals.

JUNIOR (U11 – U13)

- Intermediate level juniors are expected to do 3 - 4 discipline specific (Craft/Swim/Beach) training sessions per week.
- Advanced level juniors are expected to do 4 - 6 discipline specific (Craft/Swim/Beach) training sessions per week.

YOUTH (U14 – U15)

- To contest any carnival, competitors must hold the required lifesaving award - Surf Rescue Certificate.
- Youth competitors are expected to complete 6 – 8 discipline specific (Craft/Swim/Beach) training sessions per week.

SENIOR – MASTERS (U17 – 75+)

- To contest any carnival, the competitor must have completed all patrol hour requirements.
- The required patrolling commitments are:
 - Seniors – Masters 25 hours
 - Active Reserve 12 hours
 - Long Service 8 hours

(Prior to Dec of each Competitive Season of which a minimum of 12 hours to be completed between Sept – Dec 31)

- Competitors will not have their carnival nominations considered if they have failed to attend or organize a substitute to maintain 100% patrol requirements at time of entries closing.
- In the event a competitor cannot meet the above conditions they can apply in writing to the Director of Surf Sports for consideration of circumstances that may allow for dispensation.
- Senior competitors are expected to do 3 - 4 discipline specific (Craft/Swim/Beach) training sessions per week.

COMPETITOR INFORMATION FOR QLD YOUTH CHAMPIONSHIPS

To be eligible to represent Sunshine Beach at the QLD Youth u11 – u15 State Titles:

- U11 competitors must qualify at Sunshine Coast Branch Championships in line with State SLSQ requirements.
- U12 - U14 Iron person competitors must qualify as per SLSQ requirements.
- U12 - U15 competitors must contest the Sunshine Coast Youth Branch Championships; and must have consistently attended and applied themselves at training in the opinion of the club coaches.
- If competitors fail to compete at the Branch Championships and still wish to compete at the QLD Youth Titles, they must write a letter to the Director of Surf Sports explaining their position; and their inclusion in the team will be at the DOSS' discretion.
- All U11 – U14 competitors that represent the club at the State Titles are entitled to receive a club bag at no cost. Eligible competitors shall only receive one free of charge bag during their participation in these age groups. The Director of Surf Sports has the discretion to determine the eligibility of competitors.

CRAFT CARE

There are opportunities to hire Sunshine Beach Club craft throughout the season. This has been made available to lessen the cost of having to buy new craft as members move through age groups within the club.

It is expected that members who hire craft will abide by the rules of the hire agreement including paying for all damage caused to the hired craft by the competitor.

STORAGE POLICY

Sunshine Beach SLSC has a craft storage policy for the storage of both club and personal craft. Surf Sports Craft racks will be allocated in order of priority to those financial Active Surf Sports participants who attend multiple training sessions each week. Participants will be afforded a rack on the provision that the Surf Sports levy has been paid, and at the discretion of the Director of Surf Sports. The allocated position of your craft's rack will be final, and done so for both ease of access, and to negate any accidental damage to other craft when attempting to remove your craft from this area. Under no circumstances are participants to swap or use another participant's designated rack.

Important Note to All Club Members: *Any members wishing to store craft who have not paid their required levies by the 1st of August for that calendar year will not be permitted to storage their craft until those outstanding fees are paid and payment is verified by the Director of Surf Sports. Any other Active Members wishing to store craft in this area will need to seek approval of the Surf Sports Committee prior to doing so. Any craft not permitted to be stored in this area will be removed from the club effective immediately (no exceptions). Those eligible members will have their name placed on their designated rack/s and this will strictly be for the storage of that nominated member's craft only. The Club accepts no responsibility for the care of, or damage to, craft left on the club premises.*

CARNIVAL NOMINATIONS

Sunshine Beach SLSC contests most regional carnivals, selected interstate events as well as the Branch, State and National Championships from Nippers through to Masters. The following information will assist you with nominating and attending your selected carnival:

- Carnival entries will be emailed to all those who have registered to receive Surf Sports information. It is the competitor's responsibility to enter their own name prior to closing date for nominations.
- Neither phone nor verbal nominations will be accepted.
- All competitors' entry fees will be paid for by the Club to all sanctioned Branch, SLSQ and SLSA events, except where the competitor has not fulfilled their required Patrol obligations.
- Late nominations will only be accepted provided the competitor makes the late entry fee payment at the time of nominating. This must also be approved by the Director of Surf Sports.
- For any non-sanctioned SLSA events, an application must be made to the Director of Surf Sports who will make recommendations to the Board of Management as to whether financial assistance may be provided.
- **If an individual competitor entered into a carnival does not attend that carnival without a reasonable explanation, they will be required to reimburse the Club all entry fees for that event. A reasonable explanation may include injury or sickness etc. (proof of such may be required).**
- Competitors will not have their carnival nominations considered for subsequent carnivals if there are any outstanding reimbursements to be paid.
- Competitor nominations for Branch, State and Australian Titles will not be accepted unless the Competitor Levy for that individual has been paid in full.
- All carnival accommodation and travel costs shall be met by the competitor for all SLSQ and SLSA approved events.
- Any competitor who gains selection in a Branch/State/Australian Team or similar representative competition will have their nominations fees met by the Club. Requests for further financial assistance for additional travelling costs, accommodation etc. must be made in writing to the Director of Surf Sports prior to the event.
- Any individual prize money won from carnivals shall be kept by that individual.
- Any prize money won during team events shall be split among the team members that took part in that event.
- Any prizes, vouchers, clothing, or craft won during either a carnival raffle or racing event shall be kept by that individual.
- Any prizes, vouchers, clothing, craft, or any other item received during a carnival as a reward to "the club" shall be credited to the Surf Sports budget.

COMMUNICATION

There are various ways the club, coaches and the Surf Sports committee will communicate information to competitors and families throughout the season; it is important that your information is correct in both the club office and with all coaching staff. The major communication methods include:

- **Sunshine Beach SLSC Website** – www.sunshinebeachslsc.com.au has all the information you need about the club, including all club policies mentioned in this handbook.
- **Sunshine Beach SLSC Surf Sports Facebook page** – This is a less formal communication forum for surf sports. Please have your notifications on for this page as changes in training session times and locations are posted on this page.
- **Text message** – This is generally for emergency communications only, but last minute changes to training days/times/locations will go out via the text message service.
- **Weekly Coaches email** - Every Friday the Head Coach will send out an email with all information relating to Surf Sports for the upcoming week. Please make sure your details are correct with the Head Coach.
- **Team app** – The club is also on “Team App” allowing members to access and receive all club information immediately on their phone; this app is updated similarly to the website and Facebook page but is immediately accessible from your phone. To download the app:
 - Go to the App Store on your mobile device.
 - Search and download “Team app” (it will be green)
 - Within Team App search for Sunshine Beach SLSC.
 - Ask to become a member (once confirmed you will have full access).

SUPPORT ROLES AND ASSISTANCE

Carnival competitions are a great way for all members to become involved in some capacity and support our team. There are several roles that parents, chaperones and supporters can fill that are imperative to the efficient running of these carnivals. It is a requirement of each club to provide a designated number of Officials and Water Safety to ensure our competitors are permitted to compete. If our club does not comply with these SLSQ guidelines, our club may not be permitted to enter competitors in a carnival and/or can be removed from it. Therefore, at least one member from each family of the nominated competitor must aid the Team Manager in one of the following roles:

Coaching - Coaches play a critical role within the surf sport environment. Their responsibilities revolve around providing a fun, safe and organised environment in which those they coach can achieve their potential. Discipline specific coaches work with athletes to support the development and performances in specialised areas – i.e., Board, Ski, Swim, Multi, Board Riding, Rescue and Resuscitation, Inflatable Rescue Boat, Pool Rescue, Surf Rescue and Beach Events.

Team Managing – Team Managers work with junior, youth, senior and masters’ teams, at all levels of surf sport competition (i.e., club, branch, state, national and international). The primary purpose of Team Manager is to manage the team efficiently and effectively. This includes, although is not limited to, logistics, outfitting, accommodation and equipment for all related training camps and competitions. Roles and responsibilities of the team manager are outlined in their position description.

Age Managing – Age Managers are responsible for running activities for their group of nippers during Club Sunday’s and Carnivals, to ensure children learn and progress in their surf lifesaving activities. To become a qualified Age Manager, you must do the following:

- Attend an SLSA Age Managers Course Workshop (or complete online if available).
- Have the SLSA Age Managers Participant Workbook completed and assessed by the course presenter.
- Undertake a 2-hour On-The-Beach practical session to gain an introductory understanding of surf skills (at branch/state discretion, this may be waived if the participant has a surf background such as proficient Bronze Medallion).

Officiating – Officials play a critical role within the Surf Sports environment. Their responsibilities revolve around providing safe, fair, and fun surf sport competition environments, in which participants develop a love of Surf Sports and of competition. Each club is required to provide an allocated number of officials based on competitors entered, hence the importance of this position to the team.

Water Safety – The SRC is the introductory award for patrolling surf lifesavers and allows the recipient to take part in beach patrols. Completion of this award is a minimum requirement for participation in Surf Sports competition as an Under 15 (and in some instances as an Under 14). In addition, the Bronze Medallion course provides participants with the skills and knowledge of patrolling and surf awareness to be able to participate in lifesaving operations. This is the core award to be a surf lifesaver in Australia.

Tent Managing – Each carnival requires two tent personnel who are responsible for relaying information between competitors, coaches, and team managers throughout the day. The tent manager/s are to ensure each competitor is motivated to remain hydrated, sun safe and fuelled for events throughout the day and ensure competitors move to the designated areas once marshalled.

Photography – The club is permitted to have two Branch endorsed official photographers for each carnival. Our designated photographers will endeavour to take photos of all children competing, however cannot be in more than one place at the one time.

Workforce – Each carnival requires several personnel to ensure gear and equipment is transported to and from the carnival, tents are set up and take down and any other duties as required to be done. If you are not a qualified official or water safety personnel, there’s always duties that will require your assistance.

LEVIES AND SUBSIDIES

The following is an approved schedule of fees and subsidies for all eligible Surf Sports participants. All levies must be paid prior to the 1st of August of each calendar year. Failure to pay levies prior to this date will result in the individual's nominations for carnivals being withheld and they will be unable to attend training sessions until all levies are paid in full.

SURF SPORTS LEVY

- Junior – Masters - \$150 per season per participant

CRAFT HIRE FEES

- Surf Ski - \$250 per season.
- Ski paddle - \$50 per season.
- Foam Nipper Board - \$85 per season (Foam)
- Nipper Board - \$125 per season (Fibreglass)

COMPETITOR SUBSIDIES

The swimming, craft & training subsidies are currently being reviewed by the Board of Directors & the Board of Surf Sports. These will be communicated as soon as they are approved.

REPRESENTATIVE SUBSIDIES

- Each competitor selected in a Sunshine Coast Branch team will receive 50% of their team levy.
- Each competitor selected in a Queensland team will have 100% of their team levy paid for by the club.
- Each competitor selected in the Australian or Australian Youth Team will have 100% of their team levy paid for by the club.
- To be eligible for the representative subsidy the competitor must compete for Sunshine Beach SLSC for the entire season; otherwise, it must be repaid.

CRAFT SUBSIDY CONDITIONS

- Craft Subsidies are only available to Surf Sports Competitors – (U/11 – Masters).
- The competitor must remain at the club for the entirety of the SLSA competitive season.
- Participation required in 60% of Club Sundays (Juniors);
- Attendance must be 60% of craft training sessions.
- Attendance at 60% of carnivals unless circumstances preclude and agreed by the Director of Surf Sports.
- Competitors claiming the subsidy must produce written proof of purchase / receipt.
- The subsidy is not applicable for craft transfer within immediate families.
- Competitors who wish to claim the subsidy must have been a member of Sunshine Beach SLSC for a period of two years.
- Craft subsidy rebates can only be claimed by competitors once every two years.

- Competitors wishing to claim subsidies must have actively participated in club fundraising activities as required.
- The Surf Sports Craft Subsidy budget is set annually, and if this budget allocation is exceeded, rebates may be reduced to satisfy all member claims.
- Each competitor is responsible for the care, repair, and maintenance of their craft.
- The Club accepts no responsibility for the care of, or damage to, craft left on the club premises.

CARNIVAL POINTS SYSTEM – ANNUAL COMPETITOR AWARDS

The following provides a description of the perpetual Surf Sports awards which are presented at the Sunshine Beach Surf Lifesaving Club annual dinner. Awards are determined by the points system detailed below. The final points are taken from nominated carnivals and are awarded to competitors based on their finishing position. Higher level carnival points are weighted according to their prestige. These carnivals have been decided on by the Surf Sports committee and the official results will be used for the allocating of points to competitors. Points will be awarded for a top 6 finish in the final of an individual event, in line with the official carnival point score:

| | |
|--------------|----------|
| First place | 6 points |
| Second place | 5 points |
| Third place | 4 points |
| Fourth place | 3 points |
| Fifth place | 2 points |
| Sixth place | 1 point |

Points will also be allocated depending on the prestige and importance of the carnival:

| | |
|--------------------------|-------|
| Normal carnival | x 1 |
| Branch Championships | x 1.5 |
| State Championships | x 2 |
| Australian Championships | x 3 |

The Carnivals in which points will be counted include:

JUNIOR (U11 – U14)

- Rainbow Carnival
- Maroochydore Individual Carnival
- Sunshine Coast Branch Championships
- QLD Youth Championships

SENIOR (U15 – Open)

All club endorsed carnivals will be counted towards the overall point score. These carnivals will be identified by the coaching staff once the final Carnival Calendar has been finalised and approved by the Surf Sports committee. The point score will be calculated by the awards committee.

PERPETUAL SURF SPORTS AWARDS

Overall Surf Sports Competitor of the Year – The Surf Sports Competitor of the Year Award is awarded to both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor from the nominated carnivals throughout the season.

Masters Competitor of the Year – The Masters Competitor of the Year Award is awarded to a Masters competitor who has successfully competed in a range of carnivals and accrued the most points of any competitor from the nominated carnivals throughout the season.

Surf Competitor of the Year – The Surf Competitor of the year is awarded to both a Junior (U11 – U14) and Senior (U15 – Open) competitor who have successfully competed in a range of carnivals and accrued the most points of any competitor at the nominated carnivals in surf events.

Pool Rescue Competitor of the Year – The Pool Rescue Competitor of the Year Award is awarded to both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who have successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Surf Rescue Competitor of the Year – The Surf Rescue Competitor of the Year Award is awarded to both a Junior (U13 - U14) and Senior (U15 - Opens) competitor who have successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Beach Competitor of the Year – The Beach Competitor of the Year Award is awarded to both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who have successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Youth Australian Championships Competitor of the Year – The Youth Australian Championships Competitor of the Year Award is awarded to the Youth (U13 – U15) competitor who performs the best at the Australian Championships by accruing the most points in individual events.

Board Riding Competitor of the Year - The Board Riding Competitor of the Year Award is awarded to both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who have successfully competed in a range of carnivals and accrued the most points of any competitor in this specific discipline from the nominated carnivals throughout the season.

Most Improved Competitor – This award is presented to a both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who have shown significant development and improvement in their overall performances within the carnival arena throughout the entirety of the season.

Team of the Year – The Team of the Year Award is awarded to both a Junior (U11 - U14) and Senior (U15 - Opens) team who have competed successfully over the season in a range of carnivals and have continually performed at an elite level. It is awarded by the Awards committee.

Surf Sports Volunteer of the Year – This award is presented to an official, Team Manager, Volunteer Coach or Parent who has made a substantial contribution throughout the season to the carnival competition. This award is measured through performance, improvement, dedication, and number of volunteer hours committed to carnivals that deserves special recognition and acknowledgement for their efforts.

Outstanding Achievement of the Year – This award is presented to both a Junior (U11 - U14) and Senior (U15 - Opens) competitor who have achieved some form of accolade or outstanding performance throughout the season that is unique and deserves this recognition.

The criteria to qualify for an outstanding achievement award is:

- Youth State Championship Gold Medal – U11 – U13 only.
- Australian Championship Gold Medal – Individual or Team.
- Coolangatta Gold - individual age group win.
- Representative Honours – Queensland or Australian Team.
- Special Achievement – Any achievement deemed worthy by the DOSS or Coaching Staff.

POLICIES

The following information is an overview of the major points of each of the respective policies only. For full details competitors should refer to the respective Policy document.

SELECTION POLICY

The Selection Committee will consider the merits of each eligible competitor for the major carnivals on the Surf Sports Calendar being the Branch, State and National Titles. The selection committee will consider the following criteria during this process:

- Performance
- Effort
- Training Attendance
- Commitment
- Attitude
- Culture

The decisions of the Selection Committee are undertaken through a fair, equitable and unbiased process, and must be respected. Parents and competitors must accept that the Selection Panel's decision is final. Any member that wishes to review the selection process is directed not to approach the Selection Committee, Coaches or Managers, and must submit a formal grievance by way of written correspondence to the Director of Surf Sports within seven days of the occurrence of the alleged grievance.

The following guidelines must be adhered to:

- U10 Nippers are considered "non-competitive" as per SLSQ Guidelines. An U10 competitor may only be selected to compete in an U11 Team Event to fill a vacancy within that team. Under no circumstances should an U10 competitor be selected to replace an eligible U11 team member. That U10 competitor shall only be permitted to contest and/or attend training sessions for an U11 board related event at the Coach's discretion.
- An U13 competitor may only be selected to compete in an U14 Team Event to fill a vacancy within that team. Under no circumstances should an U13 competitor be selected to replace an eligible U14 team member. That U13 competitor shall only be permitted to contest and/or attend training sessions for an U14 board related event at the Coach's discretion.
- Any U14 competitor that attends a U15 Teams Carnival Event with the sole purpose of competing as a "U15 Competitor" for that particular carnival will be equally considered for selection within teams. This policy applies to all SLSQ & SLSA approved events.

UNIFORM POLICY

The Sunshine Beach SLSC Board of Management has approved and endorsed a preferred uniform to be worn by competitors involved in the Surf Sports Program. Each competitor must always adhere to the endorsed Uniform Policy when representing the club at an approved event. The purpose of the uniform is to create a professional team culture and image that both the competitor and club can be proud of.

Please Note: If a competitor chooses not to wear the approved club swimwear, then that competitor is permitted to wear a different brand of swimwear of their preference only if swimwear is plain **black in colour only with no other colouring or patterns.**

Competitors are not permitted to wear any other types of 'High Vis Rashies' during carnival competition other than those approved by both the Club and SLSQ.

Youth & Senior competitors are also allowed to wear red swimwear as long as it has been agreed upon and communicated prior to the carnival and ALL competitors at that carnival have agreed to wear matching red swimwear. If it is not possible for everyone to wear red, then black must be worn.

When U14 and U15 competitors are competing with junior club members (U11 – U13) they must wear black swimwear to match with the rest of the club.

GREIVANCE AND COMPLAINTS POLICY

The Surf Sports Committee recognises that from time to time an issue may arise that requires further review or investigation. In the event that you feel that a policy has been breached, in particular if it relates to member protection you are encouraged to report the issue. The Sunshine Beach SLSC has a formal grievance and complaints handling procedure with a dedicated Grievance Officer to assist in the event an issue requires further action or has escalated beyond the scope of the Surf Sports section.

The following steps should be taken in this process:

- All complaints or grievances should first be reported to the Director of Surf Sports.
- Your complaint or grievance can commence by way of verbal advice in its preliminary stage. In the event, that the matter requires further investigation or consideration, then a written formal complaint addressed to the Director of Surf Sports must be tabled prior to further action being undertaken. The Director of Surf Sports will not commence any formal process on the basis of hearsay or rumour, a written formal complaint is required for further action.
- The Director of Surf Sports will on advice from the Surf Sports Committee always attempt to resolve any complaint or grievance where possible. In the event that your matter requires further attention, you may then be referred to a Grievance Officer who will focus on investigating your claim and may call a judicial hearing. If you are dissatisfied with the outcome of the hearing, you can ask that an independent Judiciary to hear your case, and if necessary, appeal at an even higher level. Grievances that reach these levels are typically severe in nature, take time to be resolved and the resolution does not always work in everyone's favour.
- In the event that your grievance or complaint relates to the Director of Surf Sports, you are then requested to report the matter directly to the Lifesaving President for his advice and further action if required.

AWARDS POLICY

The Surf Sports Program seeks to acknowledge its competitor's achievements throughout the season with the culmination of points accrued over the carnivals attended utilised to determine the overall recipient of each of the club's perpetual awards. Awards are given across a range of disciplines and recognises both a Junior (U11 - U14) and Senior (U15 - Masters) award winners. The following system is used:

- Each competitor's results from all club endorsed carnivals attended, or in the case of Juniors from the identified carnival, will be used in the final point score.
- Age Manager's will be responsible for the recording of each competitor results of "Finals Only" from the designated carnivals below. These results must be forwarded by email following each carnival to the Lifesaving Administrator for filing and will only be made available to the Awards Committee as required at the season's completion.
- Points will be awarded for a Top 6 finish in an individual event Eg. 1st Place – 6 Points, 2nd Place – 5 Points.
- All Surf Sports Awards categories will be determined on a points-based system.
- The selection of the Junior and Senior "***Outstanding Achievement, Team of the Year, Volunteer & Most Improved Competitor Awards***" will be completed by the Awards Committee.

APPENDICES

APPENDIX 1 - 2021/22 SURF SPORTS COMMITTEE AND COACHES

Surf Sports Committee Members

- Director Surf Sports - Brigid Duncanson
- Deputy Surf Sports Officer - TBC
- Junior Team Manager (U8 – U10) - TBC
- Junior Team Manager (U11 – U13) - TBC
- Youth Team Manager (U14 – U15) - TBC
- Senior Team Manager - TBC
- Masters Team Manager - Chris Price

Coaching Personnel

- Club Head Coach - Josh Minogue
- Ski Coach - Paul Gilmour
- Beach Coach - Pauline Gleeson
- Assistant Coach - Zion Pettigrove
- Pool Rescue Coach - Craig Law
- Surf Rescue Coach - Lisa Worthington
- Assistant Beach Coach - Alice Jones
- Junior U8 – U10 Board Coach - Lachlan Lansdown

Officials Liaison

- Club Officials Liaison Officer - Tara Lees

APPENDIX 2 - CODE OF CONDUCT

Competitors

Whilst competing at carnivals, all **COMPETITORS** are expected to:

1. Compete by the conditions and rules and in the spirit of fair play.
2. Accept the judge's decision as final. See your Team Manager if you have a complaint - never argue with an official!
3. Control your temper and no abuse of equipment.
4. Compete to the best of your ability as an individual or with a team - never give up!
5. Support and encourage all members of the Club.
6. Demonstrate good sportsmanship and be friendly to ALL participants.

Members

1. Respect the rights, dignity and worth of others.
2. Be fair, equitable, considerate & honest in all dealings with others.
3. Be aware of, & maintain an uncompromising adherence to, SLSA standards, rules, regulations & policies.
4. Be professional in and accept responsibility for actions.
5. Make a commitment to providing quality service.
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
7. Refrain from anything which may abuse, intimidate, or harass others.
8. Preserve and protect the standing and reputation of the Association.
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

Coaches & Officials

1. Respect the rights, dignity and worth of others.
2. Be fair, equitable, considerate & honest in all dealings with others.
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations, and policies.
4. Be professional in and accept responsibility for actions.
5. Make a commitment to providing quality service.
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
7. Refrain from anything which may abuse, intimidate, or harass others.
8. Preserve and protect the standing and reputation of the Association.
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for matters, concerning the coaching, training, development, and competition of surf lifesavers.
11. Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition.
12. Have a good sound working knowledge of SLSA policies, rules, and regulations, officiating and coaching techniques.

13. Ensure that any physical contact with others is:
 - a. appropriate to the situation and
 - b. necessary for the person's skill development
14. Provide a safe environment for training and competition.
15. Be a positive role model for surf lifesaver and SLSA.

Team Managers, Age Managers & Chaperones

1. Respect the rights, dignity and worth of others.
2. Be fair, equitable, considerate & honest in all dealings with others.
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations, and policies.
4. Be professional in and accept responsibility for actions.
5. Make a commitment to providing quality service.
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly.
7. Refrain from anything which may abuse, intimidate, or harass others.
8. Preserve and protect the standing and reputation of the Association.
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. Be responsible for the overall welfare and well-being of team members and officials when travelling with a team.
11. Maintain a 'duty of care' towards team members and an accountability for the management of the team.
12. Have a sound knowledge of SLSA policies, responsibilities (and competition rules where necessary), and ensure that the conduct of the team is in accordance with these policies and guidelines.
13. Foster a collaborative approach to the management of the team.
14. In the event that a non-member and/or parent who is acting as a "chaperone" breaches any of the aforementioned rules under the Code of Conduct, then the member/competitor who is in company with the offending "chaperone" will be subject to either suspension and/or termination of their membership in consequence to that chaperone's actions. All chaperones and non-members in company with Sunshine Beach SLSC competitors during both training and carnivals should be mindful of, and act in accordance with the SLSA Member Protection Policy at all times.

APPENDIX 3 – CARNIVAL CALENDAR

| SUNSHINE BEACH 2021 -22 CARNIVAL CALENDAR | | | |
|--|---|-----------------|---------------|
| DATE | CARNIVAL | LOCATION | AGE |
| SEPTEMBER | | | |
| 18th | QLD Endurance Champs | Burleigh Heads | u11 - Masters |
| OCTOBER | | | |
| 9th | Branch Team Selection Carnival | Mooloolaba | u13-u17 |
| 16th | QLD Beach Series - Round 1 | Mooloolaba | u11 - Open |
| 23rd | Rainbow Carnival | Rainbow Beach | u8 - u15 |
| NOVEMBER | | | |
| 6th | Sunshine Coast Nipper Teams Carnival | Dicky Beach | u11 - u15 |
| 13th | Sunshine Coast u8-10s Teams Carnival | Bribie Island | u8 - u10 |
| 13/14th | Coolangatta Gold | Coolangatta | u17 - Masters |
| 20th | Maroochy Rebel Youth Carnival | Maroochydhore | u11 - u15 |
| 20th | Oceans 38 - Round 1 | Tugun | u15 - Open |
| 27th | Sunshine Coast u8-10s Individual Carnival | Noosa Heads | u8 - u10 |
| DECEMBER | | | |
| 4th | Oceans 38 - Round 2 | Bilinga | u15 - Open |
| 10-11th | Summer of Surf - Round 1 | Alex Headland | u15 - Open |
| JANUARY | | | |
| 8th | QLD Beach Series - Round 3 | Mooloolaba | u11 - Open |
| 14th - 16th | Branch Surf Rescue Championships | Mooloolaba | u14 - Masters |
| 22nd | Maroochy Classic | Maroochydhore | u14 - Open |
| FEBRUARY | | | |
| 5-6th | Branch Youth Championships | Mooloolaba | u11 - u15 |
| 11 - 13th | QLD Surf Rescue Championships | Bundaberg | Qualifiers |
| 18-19th | Summer of Surf - Round 3 | Northcliffe | u15 - Open |
| 19th | Sunshine Coast Branch Senior Champs | Mooloolaba | u17 - Masters |
| 20th | Sunshine Coast u8 - 10s Branch Champs | Mooloolaba | |
| 25 - 27th | QLD Youth Championships | Sunshine Coast | u11 - u15 |
| MARCH | | | |
| 4-6th | QLD Senior State Championships | Sunshine Coast | u17 - Masters |
| APRIL | | | |
| 2-10th | Australian Championships | Perth | u13 - Masters |